

# Uniform Policy



<b>Name of School</b>	Prospect Vale Primary School
<b>Date of Policy</b>	June 2024
<b>Policy Approved by</b>	PVPS Governing Board - 04.07.2024
<b>Member of Staff Responsible</b>	Nicola Gaulton
<b>Review Date</b>	June 2025

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## **Our school's legal duties under the Equality Act 2010**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer any questions about the policy and respond to any requests

## **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded

items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable price
- Has acceptable non-logo alternatives that can be purchased easily and at a reasonable price
- Provides the best value for money for parent/carers

We will do this by:

- carefully considering whether any items with distinctive characteristics are necessary
- making the wearing of items with the school logo on non-compulsory
- allowing the wearing of cheaper alternatives to school-branded items
- avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- no difference in uniform requirements for different years (Y6 purple jumpers are the exception to this. However, these jumpers are provided by school at the end of Y5)
- avoiding different uniform requirements for extra-curricular activities
- providing uniform and PE kit to those who may need it from our school uniform bank & making sure that arrangements are in place for any parents to acquire second-hand uniform items if needed
- avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## **Expectations for school uniform**

- Our school's uniform can be found on the school's website  
<https://www.prospectvale.stockport.sch.uk/page/uniform/24167>
- PE kit requirements can be found on the school's website  
[https://www.prospectvale.stockport.sch.uk/serve\\_file/27520525](https://www.prospectvale.stockport.sch.uk/serve_file/27520525)
- Swimming kit- trunks/swimming costume and cap for children with long hair
- Black school shoes are school uniform

## Where to purchase it

- Monkhouse: <http://www.monkhouse.com>

or by visiting the local store at:

F.R. Monkhouse Ltd  
The Shopping Centre  
Cheadle Hulme  
Cheshire

SK8 5BE

0161 488 3410

- Any local supermarket for non-branded items
- We have a Prospect Vale uniform bank available in school that includes a large selection of pre-loved school uniform, including PE kit, shoes and coats.

Please ask at the school; office for more details.

At school events, we also have a uniform bank stall available where uniform items can be purchased for a small donation to school fund.

## PE kit and swimming kit

All PE kits should be kept in school at all times. Kits can be taken home to wash as/when required, but all children **MUST** have appropriate PE kit in school at all times, not just on allocated PE days.

**No jewellery is allowed** (staff are not permitted to take out children's earrings)  
Tape/plasters **MUST** be worn over earrings if children cannot remove them themselves or have not taken them out at home prior to any PE session.

## Expectations for our school community

### Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- on the school premises
- travelling to and from school
- at out-of-school events or on trips that are organised by the school, or

where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- clean
- clearly labelled with the child's name
- in good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- their child's protected characteristics
- the cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- resolved locally
- dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **Governors**

The governing board will review this policy and make sure that it:

- is appropriate for our school's context
- is implemented fairly across the school
- considers the views of parents and pupils

- offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.







